

TITLE: Vice President & Treasurer
LOCATION: Los Angeles, CA

THE OPPORTUNITY

- As a key member of the global finance leadership team, the Treasurer will play a major role in fueling the strategic growth of the company, and create value by developing world-class capabilities and serving as a true business partner to both corporate executives and operating units

REPORTS TO

Chief Financial Officer

POSITION DESCRIPTION

The Treasurer will establish and lead a team that has responsibility for the development, analysis and execution of financing strategies; development of strategic relationships with financial institutions; hedging material financial risks; cash management and treasury operations; and working capital management. The role also serves as a close partner with corporate development (including M&A), financial planning and analysis, and operating units.

Principal responsibilities include:

- Maintain highly effective working relationships with senior management and clients throughout the world.
- Significant experience with cash management within a global organization, preferably one that has a strong technology focus
- Work with management and financial institutions to develop and execute capital structure and financing strategies_(considering all relevant market, financial, tax, legal and accounting issues) to optimize the company's debt portfolio and enable the company's aggressive growth plans.
- Provide global leadership for maximum efficiency in management of working capital, including cash, receivables, payables and inventory.
- Oversee and continually improve timeliness and reliability of global cash forecasting processes.
- Establish appropriate treasury systems
- Partner with operating and staff groups (including Information Technology) to continually implement evolving best practices in treasury operations, such as global cash consolidation.
- Assist in the evaluation of potential acquisitions. Prepare plans for financing and structure of acquisitions, joint ventures and alliances, considering all legal and tax implications.
- Continue to evolve hedging programs in line with emerging best practices and shifts in the company's risk profile over time.
- Evaluate economic, legal and political developments that may impact financing, risk management and operating decisions.
- Ensure that the Company's treasury functions pass their debut assessment of internal controls under Sarbanes Oxley Section 404 in 2007.
- Renegotiate contracts with client companies as current contracts expire.
- Recommend and implement appropriate treasury systems.
- Significant travel required.

QUALIFICATIONS

- The successful candidate should possess a BS/BA in a related field (Finance or Accounting). A MBA is highly preferred.
- The new Treasurer will have been in a treasury leadership role in a Fortune 500 Company with responsibility for key external relationships (such as rating agencies, bankers, etc.).
- Significant treasury experience is mandatory, including familiarity with the banking, risk management, legal and tax issues which impact international businesses.
- Thorough knowledge of corporate finance, global financial markets, banking practices, and FX.
- Experience negotiating deals and managing relationships with credit card companies, both on behalf of the company as well as the company's clients.
- Current in-depth knowledge of appropriate treasury controls and SOX requirements/implementation.
- Excellent communicator, both in writing and orally, capable of working effectively with corporate and business unit executives and representatives of banks and other financial institutions from different cultures and backgrounds.
- In depth experience with state of the art Treasury systems
- A creative, strategic thinker capable of implementing strategies through top-level persuasion and influencing skills.
- Superb analytical skills are critical, coupled with a realistic pragmatic orientation.
- Versatility across a broad range of finance leadership roles is vital, and experience outside of the treasury function (operations, M&A, planning, controls, etc.) will be most helpful; equally comfortable as a collaborator with others or individual contributor, depending on the circumstances.

Personal attributes will include:

- Passionate and tireless professional
- High energy and dynamic personality
- Unquestionable integrity, ethics and values
- Stature and leadership to engender confidence among internal and external stakeholders
- Willingness to mentor team members

LOCATION

Corporate headquarters in Los Angeles, CA.