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Company Name: Symantec  
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Contact Information:

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Position Title: FX Manager  
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Position Location: Mountain View  
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Position Description:

#### Company Overview

Symantec is a global leader in providing security, storage and systems management solutions to help our customers – from consumers and small businesses to the largest global organizations – secure and manage their information-driven world against more risks at more points, more completely and efficiently. Our software and services protect completely, in ways that can be easily managed and with controls that can be enforced automatically – enabling confidence wherever information is used or stored.

#### Responsibilities

The FX Manager role is responsible for managing and administering all aspects of global foreign exchange activities, including managing two analysts. Time permitting, may include involvement in Cash Flow Forecasting. The position reports to the Treasury Director in charge of FX, Capital Markets, Investments and Cash Flow Forecasting.

Responsibilities include:

- Manage a balance sheet hedging program
- Roll out a new cash flow hedging program
- Identify, evaluate and forecast FX exposures
- Manage communications with FX banks while monitoring and managing counterparty risk
- Develop and implement new hedge strategies based on business and market conditions
- Communicate clearly with upper management regarding FX strategies and results
- Coordinate and implement FX initiatives and ongoing activities with business units
- Ensure the programs comply with all current corporate and accounting guidelines, including FAS 52 and 133 (ASC 830 and 815)

- Ensure compliance with Sarbanes Oxley
- Implement benchmarking methodology for foreign exchange activities
- Perform macro-economic research and analysis
- Support monthly and quarterly financial reporting

Qualifications:

- 5 to 8 years progressively responsible treasury and finance experience in a multinational organization with emphasis in foreign exchange activity
- Excellent verbal and written communication skills are a must, with the ability to communicate complex information clearly and concisely
- Demonstrated initiative, motivation, strategic thinking ability, and track record of accomplishment
- Strong quantitative and analytical skills, including strong modeling capabilities
- Familiarity with accounting standards, procedures and policies, including FAS 52 and 133
- The candidate should also demonstrate the ability to develop strong working relationships with a broad range of individuals, up to the executive level
- Masters degree and/or CFA preferred

Equal Employment Opportunity

Symantec Corporation is an Equal Opportunity Employer and welcomes diversity.

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